

## Update since May Leadership Meeting

### Votes

- 109 bargaining units voted in favour of central bargaining.
- 1 unit in Hamilton of security guards did not vote as the employer is not continuing with the classification in September.
- 1 local did not take a vote within the time frame but subsequently did vote not to participate in central bargaining.

### Regulation

On May 5<sup>th</sup> CUPE sent a letter to the government advising 109 of our bargaining units had voted to participate in central bargaining, thereby qualifying us for a mandatory central table.

The following week we also sent a letter to each Trustee Association advising we had met the threshold for a central table and inviting them to engage in preliminary discussions with us pending the regulation being written.

The government has advised us they will not be issuing a regulation for any support staff table until after the provincial election. We have also been advised no talks have been initiated with any of the Teachers organizations which involve the government.

### Provincial Benefits

The government has put a hold on any further discussions regarding provincial benefits until after the election.

### Bargaining Committee

The bargaining committee met for two and a half days last week preparing proposals for central bargaining. We feel we are very close to being prepared to start bargaining.

### Preparing for a tough round of bargaining

We need to get ready for a very tough round of bargaining.

### Elections

We have a very short period of time to convince our members their vote does make a difference this round of bargaining. Locals are talking to their members, developing flyers, using newsletters, web sites, robo calls etc. to get the message out. Don't vote for Hudak.

### Building the profile of our work

The election also provides a good opportunity to build the profile of our work. Job cuts...whose job, what services? Also many locals provide scholarships to students...be there to present the scholarship as well as say something about the work we do.

### Communication over the summer

A lot of work will be done over the summer. We need to be able to reach the leaders of locals over the summer and leaders need to be able to communicate with their members. We are looking at a week-long mobilization training workshop in August so we can ensure all our locals are ready to carry out take action as soon as needed in the fall.

### Serving Notice

The earliest many of our locals can serve notice is 90 days prior to the end of the Collective Agreement. This means either the Union or the employer could serve notice on June 2<sup>nd</sup>.

The bargaining committee has decided that we will serve notice for all 109 bargaining units on June 2<sup>nd</sup>. The letter will be sent from the Ontario Regional Office at the same time to all employers with copies sent to local presidents and their staff representatives.

The letter will make clear we will be bargaining centrally and will not be pushing for local bargaining dates until what is local and central has been determined as per Bill 122.